

## Accessibility Plan

**School Name** Osborne Primary School

**Dates - From:** November 2023

**To:** November 2027

**(3years – to be reviewed annually)**

Outcomes for groups of children and young people	Accessibility Planning Code C- Curriculum E- Environment I- Information	Actions			Evidence	Dates (from and to)
		What/How	Lead	Resources		
<b>To improve access for children with SEND</b>	C E I	Regular review of classroom learning environment to ensure good inclusive practice is maintained	SF	Time	Evidenced within paperwork and progress data	Ongoing
		To plan for and put in place a personal emergency evacuation procedure for identified children	SLT / SF			Autumn 2023
		To highlight the need for inclusion of inclusion leader within environmental safety audits and plans	SLT			Autumn 2023
<b>To improve access, progress and participation for children with communication and interaction needs</b>	C E I	To train EYFS staff in strategies to support children with a diagnosis of autism.	SF	CAT team	Progress data	Autumn 2023
		Lead practitioners for ASD termly CPD to support children with a diagnosis of autism	SF	CAT team		Ongoing
		To train all class based staff in strategies to	SF	ELKLAN Materials/SCERTs		Ongoing

		support children with a SLCN.				
		To train 2 lead practitioners to lead on SLCN intervention across school	SF	WELLCOMM training provided by LA		
<b>To improve access, progress and participation for children with sensory and physical needs</b>	C E	To maintain allocation of a parking bay to enable parents to bring and collect a child with a disability/ parents with a disability to safely access school grounds	PD		Observed within environment Evidenced within paperwork	Autumn 2023
		To ensure appropriate staff have relevant training to support personal care management	SF	Birmingham Children's hospital  PDSS  Physio		On going as staffing changes
		To review transport arrangements for children with additional needs to access extracurricular and Ed visits.	SF DHT/phase leaders			On going as need arises
		To ensure a range of safe and suitable play activities are provided for children with physical	SF DHT  2	PDSS		On going

		needs i.e. wheel chair users				
		To install personal care facilities within Accessible toilets	ATLP Estates team  PD	PDSS		Jan-July 2024
		To explore avenues of reducing sound within classrooms to support children with sensory needs.	SF			Autumn 2024
		To regularly review the learning environment to ensure resources are organised for maximum independence for a wheelchair user.	SF DHT/phase leader			Ongoing
		To ensure all external steps are highlighted with yellow paint	PD			Annually
		To monitor and maintain railings by stairs in KS2 and the external doors by Reception classroom to support safe and independent access by pupils with physical needs	PD ATLP ATLP Estates	PDSS  External provider		By Summer 2024  By Autumn 2023

		To ensure EYFS KS1 KS2 allows independent access to external learning environments/play spaces	SF PD ATLP Estates	PDSS		
<b>To improve access, progress and participation for children with cognition and learning needs</b>	C E I	To monitor use of reading writing and maths continuums across school	SF DHTs and phase leaders		Progress data Evidenced within learning walk paperwork SEND review meetings	Ongoing  2023- 2024
		To begin a phased introduction and monitoring of dyslexia friendly teaching and learning strategies	SF	PSS Staff training Nessy screener and intervention		
<b>To improve access, progress and participation for children with social, emotional, mental health needs</b>	C E I	To monitor effectiveness of school counselling service	LA		Progress data and pre and post measurements	Ongoing 2023-24  Termly
		To monitor effectiveness of school learning mentors	LA			
		To use standards for inclusion section 7 to identify development needs for Pastoral team and whole school staff and develop action plan	SF/LA	Standards for inclusion		

		To introduce and monitor implementation of new school behaviour policy including use of emotion coaching and restorative justice	SF/SLT	Behaviour Support- Zelpher Fergeson or Beacon Services	Observed within environment Evidenced within paperwork	<b>On going 2023</b>
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**This plan is a suggested format only and can be adapted to suit individual school circumstances.**